



Tunbridge Wells
International Music Competition
at Mayfield Festival

in association with  Mayfield School
Mayfield

Mayfield Festival Health and Safety Policy

Policy Date Feb 2026

Introduction and scope

Mayfield Festival is committed to providing a healthy and safe environment for all those involved in the activities it organises.

- This includes but is not limited to: members, staff (including freelance), volunteers and members of the public.
- This includes but is not limited to: rehearsals, performances and fundraising events.

Responsibilities

- Overall responsibility for health and safety sits with the Mayfield Festival Directors.
- Practical responsibility for health and safety at events and activities organised by Mayfield Festival sits with The Health and Safety Officer (Steve Swanton as at Feb 2026)

Statements of general policy

1. Mayfield Festival will seek to prevent accidents and cases of ill-health by managing the health and safety at events and activities it organises.
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Actions to be taken: relevant risk assessments to be completed for events and activities. Where regular venues are used the risk assessment will be reviewed on an annual basis or sooner if required.

3. Mayfield Festival will provide clear instructions and information to ensure that members, staff and volunteers are competent to do their work in a healthy and safe manner.

Actions to be taken: tasks performed by members, staff and volunteers to be risk assessed and appropriate instruction to be provided (e.g. preparing and serving hot drinks, erecting staging).





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4. Mayfield Festival will engage and consult with members, staff and volunteers on health and safety conditions.

Actions to be taken: Health and Safety Policy to be published, and accessible to all, on the Mayfield Festival website

Establish clear lines of communication for members, staff and volunteers to raise health and safety concerns. Have procedures in place to ensure concerns raised are investigated and acted on where appropriate.

Members, staff and volunteers to be briefed on health and safety risk assessments for new venues/activities and updated on any changes in risk assessment for regular venues/activities.

5. Mayfield Festival will implement emergency procedures – evacuation in case of fire or other significant incident.

Actions to be taken: ensure at least one individual is responsible for knowing fire procedures for hired venues and for communicating them to those present.

6. Mayfield Festival will maintain safe and healthy conditions for the safe storage of equipment

Actions to be taken: ensure satisfactory health and safety conditions at hired venues and for hired equipment. Ensure that any equipment owned by Mayfield Festival will be stored safely.

First Aid

- Mayfield Festival will ensure they are aware of First Aid procedures, kits and equipment at hired venues.
- Where practical Mayfield Festival will recruit members and volunteers with First Aid experience
- Where appropriate (e.g. for larger events) Mayfield Festival will train members or volunteers in First Aid or work with professional First Aid organisations.

Sound safety

Mayfield Festival takes the responsibility of protecting the hearing of members, staff, volunteers and audience members seriously. We will:

- Ensure there are open lines of communication for individuals to raise concerns about hearing
- Take concerns seriously; the Mayfield Festival Committee will work with the individuals to find ways to minimise risk.
- Take into account the protection of our audience's hearing when designing stage and audience layout for performances.

Mayfield Festival of Music and the Arts
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